

**Fort Edward Union Free School District  
Meeting of the Board of Education  
December 14, 2020**

**Agenda**  
**Updated 12/14**

Board Committee Meeting: 6:00 Finance Committee link available at [www.fortedward.org](http://www.fortedward.org)  
Regular Board Meeting: 6:30pm link available below

**Due to COVID-19 concerns in-person public access will not be possible.**

Public may access the meeting via phone conference call access number or video conference link.

Phone Via Google Meet for Public (US)+1 339-970-8318 PIN: 497 664 445#

Video Via Google Meet for Public (click link) [meet.google.com/cxb-acqw-sdc](https://meet.google.com/cxb-acqw-sdc) or type link in browser

**I. Call to Order and Pledge of Allegiance**

**II. Roll Call Attendance**

- a. TRoche\_\_ ATripp\_\_ TTyler\_\_ JCarroll\_\_ CMiles\_\_ ECollins\_\_ JDonahue\_\_ CDurkee\_\_ DShiels\_\_

**III. Community Comments:**

Community members, who wish to address the Board, are requested to complete the speaker request form and submit it to the Board President prior to the meeting. Comments regarding agenda items will be taken first. Speakers are reminded of the five-minute time limit. The Board of Education reserves the right to limit this portion of comments to 30 minutes in order to complete its public business in an efficient fashion. Additional comments may be taken prior to adjournment.

**Comments:**

**IV. Recognition of Successes:**

- a. Grade 5 Students (Thanksgiving Show)

**V. Presentations:**

- a. Cap Region BOCES Cafeteria Service (Eric Bush, Jeffrey Bradt)

**VI. Reports:**

a. **Board Committee Reports (9 Board Committees)**

- i. Finance Committee (Met tonight)
- ii. Grievance and Negotiations Committee (next meeting TBD)
- iii. Curriculum Committee (next meeting TBD)
- iv. Policy Committee (Postponed to January)
- v. Athletic Committee (Meeting Needed)
- vi. Strategic Planning Committee (next meeting TBD)
- vii. Personnel Committee (next meeting TBD)
- viii. Building and Grounds Committee for Health & Safety (next meeting TBD)
- ix. Building Project Committee (next meeting TBD)

**Fort Edward Union Free School District  
Meeting of the Board of Education  
December 14, 2020**

**b. Superintendent Report:**

- i. Merger Study Update
  - 1. Committee Meeting 2 Recap
  - 2. Committee Meeting 3 Format
- ii. FMLA (Intermittent and Emergency)
- iii. Recent School Closings due to COVID
- iv. COVID Testing Requirement (Release Form and Financial Impact)
- v. Booster Club Donations (School and Student Accounts)

**c. Treasurer Report (Reports in BOE Packets)**

**d. K-12 Principal Report**

**e. Buildings and Grounds Report**

**VII. Discussion Items:**

- a. Budget Calendar
- b. In-Person vs Remote Meetings

**VIII. Consent Agenda:**

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board member wants to discuss any item, it is moved to an appropriate place on the agenda.

- a. Approval of Minutes for Board Meetings held on October 13, 2020, and November 9, 2020
- b. Approval of Warrants for November 2020, and December 2020
- c. Approval of Treasurer Report for October 2020
- d. Approval of Budget Transfers for November

Motion for Consent items by \_\_\_\_\_ 2nd by \_\_\_\_\_

Discussion:

All in favor \_\_\_\_\_ All Opposed \_\_\_\_\_ Any abstentions \_\_\_\_\_

**IX. Action:**

- a. Motion to approve the CSE/CPSE Recommendations as included in the Board Packets.

Motion by \_\_\_\_\_ 2nd by \_\_\_\_\_

Discussion:

All in favor \_\_\_\_\_ All Opposed \_\_\_\_\_ Any abstentions \_\_\_\_\_

- b. **NONE** Motion to approve the disposal of the fixed assets as listed in the Board packets.

Motion by \_\_\_\_\_ 2nd by \_\_\_\_\_

**Fort Edward Union Free School District  
Meeting of the Board of Education  
December 14, 2020**

Discussion:

All in favor \_\_\_\_\_ All Opposed \_\_\_\_\_ Any abstentions \_\_\_\_\_

- c. Motion to approve the Budget Development Calendar for fiscal year 2021-22 as included in the Board Packets and as modified during the discussion period.

Motion by \_\_\_\_\_ 2nd by \_\_\_\_\_

Discussion:

All in favor \_\_\_\_\_ All Opposed \_\_\_\_\_ Any abstentions \_\_\_\_\_

- d. Motion to approve the contract between the Fort Edward UFSD and Casella Waste Management Services for the 2020-2021 school year.

Motion by \_\_\_\_\_ 2nd by \_\_\_\_\_

Discussion:

All in favor \_\_\_\_\_ All Opposed \_\_\_\_\_ Any abstentions \_\_\_\_\_

- e. Motion to accept a donation from the Fort Edward Booster Club in the amount of \$\_\_\_\_\_ **(to be announced at meeting)** and to amend the 2020-2021 school budget to reflect the donation and expenditure of the donated funds. (The Booster Club is making the donation to support the offering of athletic and extracurricular activities for FE students.)

Motion by \_\_\_\_\_ 2nd by \_\_\_\_\_

Discussion:

All in favor \_\_\_\_\_ All Opposed \_\_\_\_\_ Any abstentions \_\_\_\_\_

- f. Motion to authorize the WSWHE BOCES to enter into an agreement with Adirondack Health and Wellness for the purposes of conducting required COVID and related other testing arising from NYS requirements, DOH requirements, and/or NYS Executive Orders.

Motion by \_\_\_\_\_ 2nd by \_\_\_\_\_

Discussion:

All in favor \_\_\_\_\_ All Opposed \_\_\_\_\_ Any abstentions \_\_\_\_\_

- g. Motion to approve the following resolution retroactive to December 8, 2020, Regarding Increase in Budget for Teacher Sick Day Payments and use of EBALR Reserve Funds.**

WHEREAS, the Board of Education of the Fort Edward Union Free School District, Washington

**Fort Edward Union Free School District**  
**Meeting of the Board of Education**  
**December 14, 2020**

County, NY desires to increase the appropriation set forth in the 2020-21 School Budget to fund contingent expense of payment for sick leave for Kimberly Rivers of \$27,000.00 and, WHEREAS, a Board of Education is empowered to appropriate whatever additional amounts are necessary to pay contingent expenses when the amount in the approved budget is inadequate; NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the School District as follows:

Section 1. The budgetary appropriation for the following contingent expense is hereby increased as follows:

A 9089.8UR Benefit 403B \$27,000.00

Section 2. The increase in the appropriation listed in Section 1 of this resolution shall be funded by the following:

A 830.00 Employee Benefit Accrued Liability Reserve (EBALR) \$27,000.00

Motion by \_\_\_\_\_ 2nd by \_\_\_\_\_

Discussion:

All in favor \_\_\_\_\_ All Opposed \_\_\_\_\_ Any abstentions \_\_\_\_\_

**X. Personnel:** All appointments are subject to change and compensation proration, pending emergency school closing and required reductions in force. All coaching appointments are made pending completion and verification of all required coaching credentials, with the stipend per FETA contract commensurate with experience and no other salary or benefits. All coaching, extracurricular appointments are subject to reduction and compensation proration, pending final student enrollment numbers, and pending the outcome of any potential mergers and emergency school closings.

- a. Motion to appoint Nicole Schilling, using applicable grants, donations, and Cares Act Funding, as a teacher mentor for a specific individual effective December 1st through June 30th with a stipend per the FETA contract. The stipend will be prorated to reflect a December 1 start date.

Motion by \_\_\_\_\_ 2nd by \_\_\_\_\_

Discussion:

All in favor \_\_\_\_\_ All Opposed \_\_\_\_\_ Any abstentions \_\_\_\_\_

- b. Motion to appoint Nelson Chase to the position of bowling coach for the 2020-2021 school year at a rate of salary per contractual rate using available donations.

Motion by \_\_\_\_\_ 2nd by \_\_\_\_\_

**Fort Edward Union Free School District**  
**Meeting of the Board of Education**  
**December 14, 2020**

Discussion:

All in favor \_\_\_\_\_ All Opposed \_\_\_\_\_ Any abstentions \_\_\_\_\_

- c. Motion to approve contracting for shared transport of specific students with the WSWHE BOCES for the 2020-2021 school year.

Motion by \_\_\_\_\_ 2nd by \_\_\_\_\_

Discussion:

All in favor \_\_\_\_\_ All Opposed \_\_\_\_\_ Any abstentions \_\_\_\_\_

- d. BE IT RESOLVED, that the Board of Education of the Fort Edward Union Free School District hereby accepts the recommendation of the Superintendent to appoint Cristina Marchese to a three (3) year probationary appointment as a (1.0 FTE) teacher of Spanish in the Spanish tenure area, commencing November 12, 2020 and ending November 11, 2023, contingent upon compliance with the requirements of the Education Law. Mrs. Marchese holds Professional Certification in Spanish. Mrs. Marchese is appointed at a starting salary of \$56,288.00 (Current MA step 10 of the FETA Contract) with all other benefits and salary reductions per the FETA contract and effective MOAs, pending the receipt and review of all official transcripts, and required employment paperwork. All salary and benefits will be prorated to reflect a November 12, 2020 start date.

Motion by \_\_\_\_\_ 2nd by \_\_\_\_\_

Discussion:

All in favor \_\_\_\_\_ All Opposed \_\_\_\_\_ Any abstentions \_\_\_\_\_

**XI. Second Public Comment Period (if needed)**

**Comments:**

**XII. Executive Session:**

Time: \_\_\_\_\_

I need a motion to enter into Executive Session to discuss matters referring to negotiations with a specific entity.

Motion by \_\_\_\_\_ 2nd by \_\_\_\_\_

Any Discussion?

Board of Education Members and other individuals invited into executive session are reminded that all matters discussed during executive session must be kept in the strictest confidence.

As I see that there is no further discussion we will vote.

All in favor \_\_\_\_\_ All Opposed \_\_\_\_\_ Any abstentions \_\_\_\_\_

**Fort Edward Union Free School District  
Meeting of the Board of Education  
December 14, 2020**

**XIII. Return to Public Session** Time: \_\_\_\_\_

Motion by \_\_\_\_\_ 2nd by \_\_\_\_\_

All in favor \_\_\_\_\_ All Opposed \_\_\_\_\_ Any abstentions \_\_\_\_\_

**XIV. Adjournment** Time: \_\_\_\_\_

Motion by \_\_\_\_\_ 2nd by \_\_\_\_\_

All in favor \_\_\_\_\_ All Opposed \_\_\_\_\_ Any abstentions \_\_\_\_\_