

**Fort Edward Union Free School District
Meeting of the Board of Education**

**Agenda
June 17, 2020
Updated 6/16**

Board Committee Meeting meeting by Video-Conference: None
Regular Board Meeting by Video-Conference at 6:00 p.m.

Due to COVID-19 concerns in-person public access will not be possible.

Public may access the meeting via phone conference call access number or video conference link.

Phone Via Google Meet for Public (US)+1 570-658-9155 PIN: 926 149 486#

Video Via Google Meet for Public (click link) meet.google.com/aiq-vkrj-ksx or type link in browser

Regular Board Meeting at 6:00 p.m.

I. Pledge of Allegiance

II. Public Hearing on the 2019-2020 District Code of Conduct

a. **Motion to open the hearing**

i. Hearing opened _____ PM

ii. Speakers _____

b. **Motion to close the hearing**

i. Hearing closed _____ PM

III. Community Comments:

Community members, who wish to address the Board, are requested to complete the speaker request form and submit it to the Board President prior to the meeting. Comments regarding agenda items will be taken first. Speakers are reminded of the five-minute time limit. The Board of Education reserves the right to limit this portion of comments to 30 minutes in order to complete its public business in an efficient fashion. Additional comments may be taken prior to adjournment.

IV. Recognition of Successes:

- a. Awards Assemblies online
- b. Video presentations
- c. Transportation Report Card
- d. Welcome of new Board member

V. Presentations:

- a. None

VI. Reports:

a. **Board Committee Reports (9 Board Committees)**

- i. Finance Committee (met tonight, next meeting TBD)
- ii. Grievance and Negotiations Committee (Met Monday, 6/15 next meeting TBD)
- iii. Curriculum Committee (next meeting late Fall)
- iv. Policy Committee (next meeting TBD)
- v. Athletic Committee (next meeting TBD)
- vi. Strategic Planning Committee (next meeting TBD)

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- vii. Personnel Committee (next meeting TBD)
- viii. Building and Grounds Committee for Health & Safety (next meeting TBD)
- ix. Building Project Committee (next meeting TBD)

b. Superintendent Report:

- i. FE BudgetVote/Election Results
- ii. Merger Study Update
- iii. Negotiations Update
- iv. Graduation Update

c. Treasurer Report

d. Elementary Principal Report

e. High School Principal Report

f. Buildings and Grounds Report

VII. Discussion Items:

- a. Agenda for the Reorganizational Meeting 5:30pm Tuesday, July 7th (Virtual)
- b. Clerk of the Board/Secretary of the Board
- c. Budget Vote/Election Results

VIII. Consent Agenda:

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board member wants to discuss any item, it is moved to an appropriate place on the agenda.

- a. Approval of Minutes for the May 11, 2020 regular meeting
- b. Approval of Minutes for the May 19, 2020 special meeting
- c. Approval of Warrants and Claims for May and June 2020
- d. Approval of Treasurer Report for **April** 2020
- e. Approval of Treasurer Report for **May** 2020
- f. Approval of the Budget Transfers

IX. Action:

- a. Motion to accept the results of the of the June 16, 2020 School Budget Vote and Election
 - i. Proposition I: School Budget: Passed/Failed: ### Yes to ### No
 - ii. Proposition II. Bus Leases/Van Purchase: Passed/Failed ### Yes to ### No
 - iii. Board Election (At large voting, longest seats assigned by highest number of total votes.)
 - 1. One (5- year) Seat Available
 - a. 5-Year Seat to xxxx, with ### votes
 - 2. One (1-year) Seat Available
 - a. 1-Year Seat to xxxx, with ### votes (Oath was Administered, date??)
- b. Motion to approve the CSE/CPSE Recommendations as included in the Board Packets.

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- c. Motion to approve the creation of a memorial fund in the Private Purpose Trust (TE Fund) in the memory of Chauncey Charles Ward. (it will be funded by donations of family and friends to support the continuance of the Chauncey C. Ward Perseverance Award given at graduation)
- d. Motion to approve the contract for educational services between the Fort Edward UFSD and Prospect School (Center for Disability Services)
- e. Motion to approve the Security and Temperature Alarm System contract with Mahoney Alarms for the 2020-2021 school year.
- f. Motion to approve the renewal of the bowling merger with Argyle School for the 2020-21 school year.
- g. Motion to approve the contract for legal services between the Fort Edward UFSD and Girvin and Ferlazzo Law Offices for the 2020-2021 school year.
- h. Motion to approve the contract for Behavioral Health Services services between the Fort Edward UFSD and Northern Rivers for the 2020-2021 school year.
- i. Motion to approve the contract for OT/PT services between the Fort Edward UFSD and Advanced Therapy for the 2020-2021 school year.
- j. Motion to approve the contract for services between the Fort Edward UFSD and Spec Ed Solutions for the 2020-2021 school year.
- k. Motion to approve the continuation of shared building maintenance services with Fort Ann CSD for the 2020-2021 school year.

X. Personnel: All coaching appointments are made pending completion and verification of all required coaching credentials, with the stipend per FETA contract commensurate with experience and no other salary or benefits. All coaching appointments are pending final student enrollment numbers, and pending the outcome of any potential mergers and emergency school closings.

- a. Motion to approve the MOA between the Fort Edward Support Staff Association, and the Fort Edward Board of Education in reference to compensation, benefits, and other items.
- b. Motion to approve the MOA between the Fort Edward Support Staff Association, and the Fort Edward Board of Education in reference to retirement date notification for a specific employee.
- c. Motion to approve the MOA between the Fort Edward Administrators' Association, and the Fort Edward Board of Education in reference to compensation, benefits, and other items.
- d. Motion to approve the working conditions proposal for Craig Masten for the 2020-2021 school year.
- e. Motion to approve the working conditions proposal for a part-time confidential Deputy District Treasurer for the 2020-2021 school year.
- f. Motion to approve the working conditions proposal for a part-time confidential District Clerk/Secretary for the 2020-2021 school year.
- g. Motion to approve the working conditions proposal for a part-time confidential Transportation and Maintenance Consultant for the 2020-2021 school year.
- h. Motion to accept, with thanks and gratitude for exemplary service to the Fort Edward School District, the letter of resignation, effective June 30, 2020, for the purpose of retirement from Sharon Flexon. (20 years)
- i. Motion to accept, with thanks and gratitude for exemplary service to the Fort Edward School District, the letter of resignation, effective June 30, 2020, for the purpose of retirement from Tammy Gifford. (31 years)
- j. Motion to accept, with thanks and gratitude for exemplary service to the Fort Edward School District, the letter of resignation, effective July 4, 2020, for the purpose of retirement from Michele Sherwood. (30 years)

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- k. Motion to accept, with thanks and gratitude for exemplary service to the Fort Edward School District, the letter of resignation, effective November 12, 2020, for the purpose of retirement from Kimberly Rivers. (32 years)

- l. BE IT RESOLVED that the Board of Education of the Fort Edward Union Free School District hereby abolishes the following positions in following tenure areas effective June 30, 2020. The Superintendent is directed to notify the affected staff member(s) of this action.
 - i. 2 - (1- Kindergarten, 1- 5th Grade) from the Elementary Teacher Tenure Area
 - ii. 1 - English Teacher, from the English Teacher Tenure Area
 - iii. 1 - Math Teacher, from the Math Teacher Tenure Area
 - iv. 1 - Social Studies Teacher, from the Social Studies Teacher Tenure Area
 - v. 2 - (12 Month) Building Principals, from the Building Principal Tenure Area
 - vi. 1 - Teaching Assistant, from the Teaching Assistant Tenure Area

- m. BE IT RESOLVED that the Board of Education of the Fort Edward Union Free School District hereby abolishes the following positions in following areas effective June 30, 2020. The Superintendent is directed to notify the affected staff member(s) of this action.
 - i. 1 - Teacher's Aide
 - ii. 1 - Cook
 - iii. 1 - Bus Driver/Cleaner

- n. BE IT RESOLVED that the Board of Education of the Fort Edward Union Free School District hereby creates the following positions in following tenure areas effective July 1, 2020. The Superintendent is directed to notify the individuals from the preferred eligibility list from any abolished positions within this tenure area.
 - i. 2 - (10 Month) Building Principals, from the Building Principal Tenure Area

- o. Motion to appoint Karen Jones to the position of (10-Month) Building Principal, in the tenure area of Building Principal at a rate of pay and with benefits as negotiated. Ms. Jones remains eligible for tenure as of July 7, 2020, in accordance with the resolution approved by the BOE on March 9, 2020, and will have 4 years seniority in the Building Principal tenure area as of July 6, 2020.

- p. Motion to appoint Samuel Ratti to the position of (10-Month) Building Principal, in the tenure area of Building Principal at a rate of pay and with benefits as negotiated. Mr. Ratti will continue his probationary appointment and will be eligible for tenure as of June 30, 2022, in accordance with the resolution approved by the BOE on June 10, 2019, and will have 2 years seniority in the Building Principal tenure area as June 30, 2020.

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- q. BE IT RESOLVED that the Board of Education of the Fort Edward Union Free School District hereby reduces the following positions in following tenure areas effective June 30, 2020. The Superintendent is directed to notify the affected staff member(s) of this action.
- i. 2 - School Counselors from 1.0 FTE to .9 FTE, in the School Counselor Tenure Area
 - ii. 1 - School Psychologist from 1.0 FTE to .9 FTE, in the School Psychologist Tenure Area
 - iii. 1 - PreK Teacher from 1.0 FTE to .5 FTE, in the Elementary Teacher Tenure Area
 - iv. 1 - Special Education Teacher from 1.0 FTE to .5 FTE, in the Special Education Tenure Area
 - v. 1 - Music Teacher from 1.0 FTE to .5 FTE, in the Music Teacher Tenure Area
 - vi. 1 - Science Teacher from 1.0 to .8 FTE, in the Science Teacher Tenure Area
 - vii. 1 - Health/FACS Teacher from 1.0 FTE to .5 FTE in the Health Tenure Area
 - viii. 1 - Physical Education Teacher from 1.0 FTE to .8 FTE in the Physical Education Tenure Area
 - ix. 1 - Teaching assistant from 1.0 FTE to .5 FTE in the Teaching Assistant Tenure Area
- r. Motion to appoint Keith Maziejka as summer Teacher of the Hearing Handicapped at a rate of pay per contractual rate.
- s. Motion to appoint Marian Roberts as summer Teacher of the Hearing Handicapped at a rate of pay per contractual rate.
- t. Motion to appoint Ryan Herman as Public Information Specialist at a rate of pay \$4,000.
- u. Motion to appoint Lorinda Huntington as Athletic Director for the 2020-2021 school year at a rate of pay per contractual rate.
- v. Motion to appoint Jeff Tully as Varsity Football Coach for the 2020-2021 school year at a rate of pay per contractual rate.
- w. Motion to appoint Michael Sullivan as Assistant Varsity Football Coach for the 2020-2021 school year at a rate of pay per contractual rate.
- x. Motion to appoint Jeffery Durkee as Modified Football Coach for the 2020-2021 school year at a rate of pay per contractual rate.
- y. Motion to appoint Christina Durkee as Varsity Volleyball Coach for the 2020-2021 school year at a rate of pay per contractual rate.
- z. Motion to appoint Amelia Taylor as Junior Varsity Volleyball Coach for the 2020-2021 school year at a rate of pay per contractual rate.
- aa. Motion to appoint Keith Maziejka as Golf coach for the 2020-2021 school year at a rate of pay per contractual rate.
- bb. Motion to appoint Andrew Kopf as Marching Band Advisor for the 2020-2021 school year at a rate of pay per contractual rate.
- cc. Motion to appoint Andrew Kopf as Drama Club Advisor for the 2020-2021 school year at a rate of pay per contractual rate.
- dd. Motion to appoint Ryan Herman as STEM Club Advisor for the 2020-2021 school year at a rate of pay per contractual rate.
- ee. Motion to appoint Lisa Corlew as High School Student Council Advisor for the 2020-2021 school year at a rate of pay per contractual rate.
- ff. Motion to appoint Debbie LeBarron as Elementary Student Council Advisor for the 2020-2021 school year at a rate of pay per contractual rate.
- gg. Motion to appoint Joanna Scotch and Ryan Herman as National Honor Society co- advisors for the 2020-2021 school year at a rate of salary per contractual rate.

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- hh. Motion to appoint Nelson Chase and Marianne Stark as Co-Yearbook Advisor for the 2020-2021 school year at a rate of pay per contractual rate.
- ii. Motion to appoint Nicole Schilling as Football Cheerleading Advisor for the 2020-2021 school year at a rate of pay per contractual rate.
- jj. Motion to appoint Jeff Tully and Keith Maziejka as Weight Training Co-Advisors for the 2020-2021 school year at a rate of pay per contractual rate.
- kk. Motion to appoint John Boucher and Ryan Herman as Sophomore Class Advisors for the 2020-2021 school year at a rate of pay per contractual rate.
- ll. Motion to appoint Maggie Torra, Amber Bement and Debi DeLisle as Junior Class Co-Advisors for the 2020-2021 school year at a rate of pay per contractual rate.
- mm. Motion to appoint Keith Maziejka, Nicole Schilling, Merry Monahan and Jessica Smatko as Elementary Enrichment Co-Teachers for the 2020-2021 school year at a rate of pay per contractual rate.
- nn. Motion to appoint Keith Maziejka and Nancy Williams as Co-Advisors for Ski Club at a rate of pay per contractual rate.
- oo. Motion to appoint Jason Finn as Outing Club Advisor for the 2020-2021 school year at a rate of pay per contractual rate.
- pp. Motion to appoint Ryan Herman as Trap Club Advisor for the 2020-2021 school year at a rate of pay per contractual rate.
- qq. Motion to extend the employment of the Superintendent, Daniel A. Ward through June 16th 2025.
- rr. Motion to approve the contractual changes as included in the Board packets of the current agreement between the FE UFSD and Superintendent, Daniel A. Ward.

XI. Executive Session:

I need a motion to enter into Executive Session to discuss matters referring to the employment of specific individuals and contract negotiations.

Motion by _____ 2nd by _____
Any Discussion?

Board of Education Members and other individuals invited into executive session are reminded that all matters discussed during executive session must be kept in the strictest confidence.

As I see that there is no further discussion we will vote.
All in favor _____ All Opposed _____ Any abstentions _____

Time: _____

XII. Return to Public Session

Motion by _____ 2nd by _____

All in favor _____ All Opposed _____ Any abstentions _____

Time: _____

XIII. Second Public Comment Period (if needed)

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XIV. Adjournment

Motion by _____ 2nd by _____

All in favor _____ All Opposed _____ Any abstentions _____

Time: _____